REPORT OF THE COMMITTEE CONSTITUTED FOR RECOMMENDING ADOPTION OF SERVICE REGULATIONS FOR TSTPC LTD

- 1) Telangana State Trade Promotion Corporation Ltd. (TSTPC) was incorporated under the Companies Act 2013 on 27.09.2014 consequent to bifurcation of AP Trade Promotion Corporation in terms of the AP Reorganization Act 2014.
- 2) The Corporation has prepared the following drafts Regulations based on the existing Regulations of APTPC and TSIIC and placed before the 10th Meeting of the Board held on 28.03.2017:
 - 1) Leave Regulations
 - 2) Conduct, Discipline and Appeal Regulations and
 - 3) Recruitment and Service Regulations
- 3) The Board after detailed discussion decided to constitute a Committee consisting of the following members:
 - 1. An officer from the Commissionerate of Industries, Govt. of Telangana in the cadre of Joint Director/Dy. Director
 - 2. An officer from the TSIIC Ltd. in the cadre of General Manager/Manager
 - 3. An officer from the Industries and Commerce Department, GoT in the Cadre of Dy. Secretary/Assistant Secretary.

The Board advised that the Committee shall go through the Leave Regulations, Conduct Discipline and Appeals Regulations and service regulations prepared by the Corporation and submit a report with its recommendations for considering adoption of the said regulations to the Corporation. The GM(A&L) TSTPC shall present the draft regulation to the Committee for their consideration

- 4) The Government vide G.O. Rt. No. 103, dt. 01.05.2017, Industries & Commerce (IF Cell & L&B) Department, considering the request of the Corporation, has constituted a Committee consisting of the following Officers to go through the draft Regulations of TSTPC relating to Leave Regulations, Conduct Discipline and Appeals Regulations and service regulations and submit a report with its recommendations for considering the adoption of the said Regulations by TSTPC:
 - 1. Dy. Secretary to Govt, Industries & Commerce Department, GoT.
 - 2. Addl. Director, O/O Commissioner of Industries, GoT.
 - 3. General Manager (Personnel), TSIIC Ltd.,
- 5) Sri P. Kiran Kumar, Dy. Secretary to Govt. Ind.& comm. Dept., Sri R.B. Devanand, Addl. Director o/o Commissioner of Industries, GoT and Smt. D. Geethanjali, General Manager (P&A), TS IIC Ltd. have been nominated by their respective Heads of Departments/Corporation to be on the said Committee.

- The draft regulations of TSTPC were circulated to the members of the Committee on 16.05.2017. The Committee held the meeting on 06-06-2017 and the following draft Regulations were presented to the Committee by the General Manager (A&L) in detail.
 - 1) Leave Regulations
 - 2) Conduct, Discipline and Appeal Regulations and
 - 3) Recruitment and Service Regulations
- The Committee after having gone through the above draft Regulations found that the Leave Regulations and Conduct, Discipline and Appeals Regulations are existing Regulations of APTPC and they can be adopted to TSTPC with necessary changes in terms of name of the Corporation i.e., from APTPC to TSTPC and the date from which the Regulations shall come into force i.e., 27th September 2014 (Date of Incorporation of TSTPC).
- The Draft Recruitment & Service Regulations have been gone through and found that they are prepared based on APTPC Recruitment and Service Regulations and TSIIC Service Regulations. The Regulations in general complies with the Government rules relating to implementation of rule of reservation and Recruitment procedure. The Committee suggested to have only Post Graduation and Graduation qualifications for eligibility for certain posts in the Corporation for Recruitment. Accordingly, necessary changes have been made in the draft Regulations. Therefore, the draft Recruitment and Service Regulations may be considered for adoption for the Corporation.
- 9) In view of the foregoings, the Committee recommends for considering adoption of the following Regulations for Telangana State Trade Promotion Corporation Limited:
 - 1) Leave Regulations
 - 2) Conduct, Discipline and Appeal Regulations and

3) Recruitment and Service Regulations

D. yitanjah GM(Perl), TSIIC

Dy. Secry to Govt. I&C Dept.

Addl. Director O/o Col Govt. of Telangana